Home Connections

Home Connections Modern Slavery Statement 2026



ISO 20000-1

ISO 27001 Certified

ISO 9001 Certified

ISO 14001 Certified

Home Connections is committed to improving its practices to combat slavery and human trafficking. We undertake an assessment and review of our processes periodically and regularly seek assurances from suppliers that they and their supply chains comply with the Modern Slavery Act 2015 and Human Rights Act 1998. This statement sets out the steps we took during the financial year ending 31 December 2025. It has been prepared having regard to section 54 of the Modern Slavery Act 2015 and the Home Office statutory guidance, Transparency in Supply Chains (updated March 2025), and is structured around the six reporting areas that guidance recommends.

Status of this statement

Section 54 of the Modern Slavery Act 2015 requires commercial organisations with an annual turnover of £36 million or more to publish a slavery and human trafficking statement. Home Connections has no parent company and its turnover is below this threshold, so we are not legally required to publish one. We publish this statement voluntarily because we believe in transparency, and to support the commitments we make to our public sector customers, including under Joint Schedule 5 (Corporate Social Responsibility).

The organisation

Home Connections is a non-profit provider of digital solutions to the social housing sector and Central Government for Choice Based Lettings, Homelessness & Housing Options. We have been providing result driven cloud IT solutions to companies and organisations since 2000. We operate from office location(s) in the UK and employ approximately 40 staff, all of whom are based in the UK.

Anti-slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Anti-slavery and Human Trafficking Statement reflects our commitment to acting ethically and with integrity in all our business relationships and our effort in implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place.

Our policies

Our commitment is supported by the following policies, which are reviewed annually and approved by the board: [Modern Slavery Policy]; [Whistleblowing Policy]; [Recruitment Policy]; [Procurement / Supplier Management Procedure]; and our ISO 27001 and ISO 9001 management systems.
Anyone working for or with us can raise a concern in confidence through our whistleblowing procedure, or directly with the Modern Slavery & Exploitation Helpline on 08000 121 700.

Our supply chain

Home Connections as a digital solutions company does not have an extensive supply chain and our suppliers are typically vetted, such as well-established other IT consultants.
Other suppliers in our chain mainly relate to the provision of administrative and non-revenue related services such as: employment agencies, subcontractors for certain IT functions, maintenance of offices, together with cloud hosting providers and suppliers of IT hardware.
The majority of our direct suppliers are based in the UK.

Risk assessment

We consider the risk of modern slavery in our core software development activities to be low. The areas of higher potential risk are lower-paid outsourced services such as office cleaning and facilities maintenance and the manufacture of IT hardware, which UK government guidance identifies as a higher-risk category. We will carry out a review of our supplier list against these risk categories in 2026.

Due Diligence & Remediation

We seek to put processes and policies in place in order to comply with applicable law.
In our contracts with third party suppliers, we have introduced provisions to provide assurances from suppliers that modern slavery does not take place within their business or their supply chains. Should any supplier be found to use modern slavery in their business or in any part of their supply chain we are permitted to take steps which can include discussions with the relevant supplier around remediation actions or termination of the contract with immediate effect. Our first priority would be the welfare of any affected workers, and we would work with the supplier to put things right, moving to termination where a supplier will not engage.
As a supplier to the public sector, we confirm that none of the modern slavery-related exclusion grounds under the Procurement Act 2023 apply to Home Connections, and we complete the Home Office Modern Slavery Assessment Tool (MSAT) when customers ask us to.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide awareness training to those of our employees who have responsibility in relation to engaging suppliers.
All new staff receive modern slavery awareness as part of their induction, so that they understand what modern slavery is, why it is illegal in the UK, how to spot the signs and what to do if they have a concern, including if they are affected themselves. We will fully support anyone who raises a concern. We will report in training carried out in 2026.

Measuring effectiveness

We will track the following indicators to assess whether our approach is working in 2026: the proportion of new supplier contracts that include our modern slavery clauses; the proportion of staff who have completed awareness training; the number of higher-risk suppliers reviewed; and the number of concerns raised and how they were resolved.

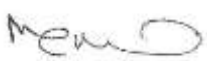
Looking ahead

We are monitoring changes in this area. These include the proposed reforms to section 54 in the Immigration and Asylum Bill 2026, which would introduce mandatory content, submission of statements to the government and civil penalties for organisations in scope, and the launch in April 2026 of the Fair Work Agency, which now leads enforcement against labour exploitation in the UK. Our priorities for the coming year are completing a risk review of higher-risk suppliers and refreshing staff training and updating modern slavery content in our Staff Handbook.

Approval and signature

This statement was approved by the board of directors of Home Connections on 3rd November 2026 and signed by Ninesh Muthiah, Managing Director, on 3rd November 2026. It constitutes Home Connections' voluntary slavery and human trafficking statement for the financial year ending 31 December 2025. It is published on our website, with a link from our homepage.

To the best of my knowledge and belief, the information in this statement is accurate.



Ninesh Muthiah,
Managing Director

3rd November 2026